



APPLICATION FOR EMPLOYMENT

This company is an Equal Employee Opportunity. We adhere to a policy of making employment decision without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability.

Please complete all pages. Please print all information requested except for signature.

Social Security: _____ Date of Application: _____

Name: _____
Last First Middle

Address: _____
Street Apartment Number

_____ City State Zip Code

Telephone: _____ Cell: _____

Position Applied: _____ Salary Range Desired: _____

First Date Available for work: _____ Type of employment desired Full Time Part Time

Are you legally eligible for employment in the United States? Yes No

Are you 18 years of age or older? Yes No

Are you currently employed? Yes No

List any friends or relatives who presently work for Blue Ox: _____

If an operator's license is required for the position which you are applying for driver or others, Please list the following:

Driver License#: _____ State _____ Class _____ Expiration Date: _____

Have you had any accidents in the past three years? _____

Have you had any moving violations during the past three years? _____

_____ How many? _____

Have you served in the military? Yes No

If yes, please identify, Rank: _____ Status: _____

In case of
Emergency Notify: _____

_____ Name

_____ Address Phone Number

Have you ever been convicted of a crime, or pled "guilty" to a crime (felony or misdemeanor)? Yes No
 If yes, explain number of convictions, nature of offenses leading to the convictions, how recent such offense was/where committed, sentence imposed, and types of rehabilitation

An answer of yes to this question is not an automatic bar to employment. Consideration is given to the date, seriousness and nature of the offense and the position applied for.

EDUCATION

Provide the requested information, starting with the most recent attended school:

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	NUMBER OF YEARS COMPLETED	MAJOR OR DEGREE
HIGH SCHOOL				
COLLEGE				
BUSINESS OR TRADE SCHOOL				
PROFESSIONAL SCHOOL				

REFERENCES

Provide the names of three persons not related to you, whom you have known for at least one year

NAME	ADDRESS & PHONE NUMBER	BUSINESS	YEARS ACQUAINTED

EMPLOYMENT HISTORY

Please list your work experience for the past three years beginning with your most recent job.

May we contact your present employer? _____

_____ Employer		_____ Name of Supervisor	
_____ Address			
_____ City		_____ State	_____ Zip Code
_____ Phone Number		_____/_____/_____ to ____/____/_____ Dates of Employment	
Starting Salary_____		Ending Salary_____	Reason for Leaving (be specific)_____
List the jobs that you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

_____ Employer		_____ Name of Supervisor	
_____ Address			
_____ City		_____ State	_____ Zip Code
_____ Phone Number		_____/_____/_____ to ____/____/_____ Dates of Employment	
Starting Salary_____		Ending Salary_____	Reason for Leaving (be specific)_____
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List the jobs that you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			



PLEASE READ CAREFULLY

In exchange for the consideration of my job application at Blue Ox Land Services, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Blue Ox practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Blue Ox Land Services, or otherwise to change in any respect to the employment at will relationship between it and the undersigned, and that that the relationship cannot be altered except by written instrument signed by the President/ general Manager of Blue Ox Land Services. Both the undersigned and Blue Ox may end the employment relationship at anytime, without specified notice or reason. If employed, I understand that Blue Ox Land Services may unilaterally change or revise their benefits, policies and procedures and such changes may include a reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Blue Ox permission to contact schools, previous employers (unless otherwise indicated), references, and others and hereby release the Blue Ox Land Services from any liability as a result of such contact.

I also understand that (1) Blue Ox has a drug and alcohol policy that provides pre-employment testing as well as testing after employment (2) consent to and compliance with such policy is a condition of my employment (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that in connection with the routine processing of your employment application, Blue Ox Land Services may request from a consumer reporting agency and investigative consumer report including information as to character, general reputation, personal characteristics and mode of living. Upon written request from me, Blue Ox Land Services will provide me with additional information concerning the nature and the scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I understand that Blue Ox does not unlawfully discriminate in employment and no questions on this application is used for the purpose of limiting or eliminating any applicant for consideration for employment on any basis prohibited by local, state or federal law.

I further understand that my employment with Blue Ox Land Services shall be probationary for a period of 90 days and further that at any time during the probationary period thereafter, or my employment relation with Blue Ox land services is terminable at will for any reason by either party.

This application is current for only (90) days. At the conclusion of this time, if you have not heard from the company and still wish to be considered for employment it will be necessary for you to complete a new application.

I certify that I have read, fully understand and accept all term.

Signature of applicant: _____

Date: _____



RE- EMPLOYMENT DRUG TESTING POLICY

All job applicants at this company will undergo screening for the presence of illegal drug or alcohol as a condition for employment.

Applicants will be required voluntarily submit to a urinalysis test at a laboratory chosen by the company and, by signing a consent agreement, will release the company from liability.

Any applicant with positive test result will be denied employment at that time but may initiate another inquiry with the company after six months.

The company will not discriminate against applicants for employment because of past abuse of drugs or alcohol. However, the company will not tolerate any current drug or alcohol abuse that prevents employees from properly performing their jobs.

I understand the above conditions and hereby agree to comply with them.

Name

Signature

Date